

Kamehameha Schools
Strategic Plan
2000-2015



Update Report on Strategic Plan

Implementation of
Initiatives to Reach More -
“Pauahi’s Legacy Lives”
as of June 30, 2003



A CONTINUING COMMITMENT

On October 23, 2001, a Five-Year Implementation Plan, titled Pauahi’s Legacy Lives, was approved to address priority goals set forth in the KS Strategic Plan 2000-2015. Specific progress and programs to meet these priority areas are outlined in this report.

Strategic Implementation Plan Approved 5-Yr Goals and Targets

KS Programs and Initiatives as of June 30, 2003

1
*Extend reach in early
childhood education, 0-4
year olds – target 1/3 of
eligible population – 10,000
keiki*

- Educational programs for 3- and 4-year-olds are being expanded.
- Non-KS preschools are being assisted with accreditation.
- KS is assisting with building capacity of community-based ECE programs.
- The Pauahi Keiki Scholar program awards needs-based scholarships to Hawaiian 4-year-olds to attend qualified, non-KS preschools.
- The “Early Childhood Education” task force is looking at best practices in the 0-2 age group in an effort to reach prenatal to 2-year-olds.
- Assistance is being provided for professional development to non-KS ECE providers.

2
*Extend educational reach
through new K-12
collaborations with DOE –
target 1000 new students*

- K-12 “Centers of Excellence” - Hi’ilei Center for Learning provides enrichment programs and opportunities for Hawaiian learners.
- Started with the help of KS, Ho’okāko’o Corporation, a separate non-KS, nonprofit organization, offers educational initiatives in the areas of early childhood and charter schools.
- Ho’olako Like works with Hawaiian-focused, Hawaiian-based charter schools to provide advocacy, financial support and technical training.
- Kamehameha Scholars provides training and learning experiences to Department of Education Hawaiian students in grades 7-12.

3
*Extend career
opportunities
– target 1,350 options*

- Career and Technical Education, Kumu Kōkua and Pauahi Educator scholarships support post-high education in fields of community need.
- The KS Legal Group provides a six-week internship program to interested sophomore and junior law students.
- The Extension Education Division’s Career Education & Lifelong Learning (CELL) initiative offers career explorations to students in grades 7-12 and adults in the gap group of 16- to 25-year-olds.

Enhance and engage community capacity for education through enrichment (target 4,200 students), eco-cultural and stewardship (target 8,200 participants), and leadership educational initiatives

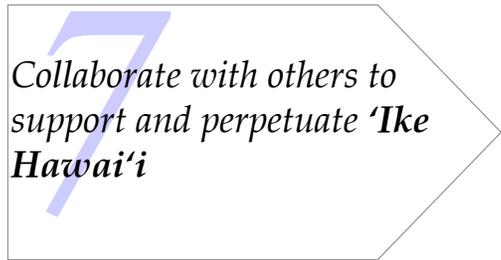
- The Nānākuli Learning Center provides a variety of services, including workshops and distributes KS application.
- Health, Wellness and Family Education provides culturally sensitive programs, services, curricula and training to promote the health and well-being of Hawaiian families and communities.
- Ho'olauna Kona, a program of the Extension Education Division, serves non-KS sixth grade students from the island of Hawai'i.
- 'Āina Ulu and Mālama 'Āina programs aim at establishing eco-cultural and stewardship initiatives with community-based organizations and other interested service providers. Estimated target is to reach 5,500 Hawaiians.
- Alaka'i Project provides professional development with eco-cultural focus.
- The Grants Institute provides grant-writing training to non-KS entities.
- The Pauahi Leadership Institute provides leadership education and development training to all KS staff as well as those outside the KS system to include Native Hawaiians, Native Hawaiian Charter Schools, and other audiences.

Enhance the learning environment by defining critical elements that impact on well-being, and encouraging family involvement

- The Kamehameha Schools *Journal of Education* provides a forum for analysis, discussion and dissemination of educational practices that impact Hawaiians.
- The Hawaiian Data Bank is building a comprehensive database of the Hawaiian population to support planning for lifelong learning in the Hawaiian community.
- Parent Educator/Volunteer Involvement Program implements a program of education and service that brings together parents and families as partners in their children's education.

Develop and reallocate resources to support expanded educational reach

- Ke Ali'i Pauahi Foundation focuses on obtaining current information about the donor market and conducting donor profile and environmental analyses to be used in all fundraising efforts.
- KS continues to seek greater operational efficiency to reduce direct and indirect costs.
- KS has developed comprehensive policies related to Hawai'i land, agriculture, conservation and water development.



- 'Ike Pono Hawai'i traveling resource program provides educational presentations on Hawaiian culture and history for non-KS fourth and seventh graders.
- Ka 'Ike o Nā Kūpuna resource program provides direct classroom instruction on the concept of "Where I Live" and the *ahupua'a* land division to grades K-2 DOE students, teachers, and *kūpuna*.
- Live interactive Hawaiian language instruction utilizes distance learning technology and a live phone feed.
- In collaboration with Alu Like and UH Press, KS Press released a new Hawaiian journal, *Ka Ho'oilina* (Volume I, Issue 1) in June 2002, and released Issue 2 in July 2003.
- Pauahi Publications, reinforcing Princess Pauahi's vision to empower Hawaiians through education, and publishes research, resources, and references for Hawaiian education.
- Hawaiian Culture Center Project promotes Hawaiian cultural education, practices and traditions.

Vision: Kamehameha Schools is a dynamic and nurturing learning community committed to educational excellence.

We assist people of Hawaiian ancestry to achieve their highest potential as "good and industrious men and women."

We do so by contributing to their development as people who are:

- *grounded in spiritual and Christian values;*
- *intellectually, emotionally, and socially self-reliant;*
 - *resourceful, resilient, life-long learners;*
- *equipped with the skills they need to succeed in endeavors of their choosing;*
- *responsible, ethical, contributing members of their multi-cultural and diverse communities, and*
- *prepared to practice and perpetuate the Hawaiian values and traditions of Ke Ali'i Pauahi.*

Mission: Kamehameha Schools' mission is to fulfill Pauahi's desire to create educational opportunities in perpetuity to improve the capability and well-being of people of Hawaiian ancestry.

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October 31, 2003